

**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED**

**(ABSTRACT)**

TNPDCL – WAGE AND WORKLOAD REVISION 2023 – Committee to hold negotiations with Unions – Constituted - Orders – Issued.

**(SECRETARIAT BRANCH)**

**(Per) CMD TNPDCL Proceedings No.68,** **Dated 11<sup>th</sup> March 2025.**

Maasi 27, Krothi Varudam  
Thiruvalluvar Aandu 2056.

Read:

1. Memorandum of 12 (3) Settlement with Unions before the Additional Commissioner of Labour, Chennai, dated 16.05.2023.
2. (Per) FB TANGEDCO Proceedings No.13 (SB), dated 24.05.2023.
3. (Per) FB TANGEDCO Proceedings No.14 (SB), dated: 24.05.2023.

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**PROCEEDINGS:-**

A Memorandum of Settlement on Revision of Wages to the Workmen of erstwhile Tamil Nadu Generation and Distribution Corporation Limited was secured with the Unions on 16.05.2023. In pursuance of the Memorandum of Settlement, orders were issued in (Per) FB TANGEDCO Proceedings No.13 (SB) dated 24.05.2023 and (Per) FB TANGEDCO Proceedings No.14 (SB) dated 24.05.2023, for revising the Wages/Pay to the Workmen and Officers of the erstwhile TANGEDCO respectively.

2. As the settlement referred to in para-1 above expired on 30.11.2023 and as the Revision of Wages referred to in para-1 above is due on 01.12.2023, it has been decided to constitute a "WAGE REVISION COMMITTEE" to negotiate with the Unions mentioned in the **Annexure** to this Board's Proceedings for revising the pay matrix and Work allocation and Staff pattern to be given effect from 01.12.2023.

3. In pursuance of the above decision, a "WAGE REVISION COMMITTEE" is constituted with the following Directors/Officers to negotiate with the Unions mentioned in the **Annexure** to this Board's Proceedings for revision of pay matrix and Work allocation and staff pattern to be effective from 01.12.2023 for Class III and IV Employees:-

- i. Director (Finance)/TNPDCL.
- ii. Managing Director/TANTRANSOCO.
- iii. Director (Distribution)/TNPDCL.
- iv. Director, Technical/TNPGCL.
- v. Director, Technical/TNGECL.
- vi. Secretary/TNPDCL.
- vii. Chief Engineer/Personnel/TNPDCL.
- viii. Chief Financial Controller/General/TNPDCL.

::2::

The Director (Finance)/TNPDCCL will be the Chairman of the Wage Revision Committee and the Secretary/TNPDCCL the Convener.

**J.RADHAKRISHNAN  
CHAIRMAN AND MANAGING DIRECTOR**

**To**

The Director (Finance)/TNPDCCL.  
The Managing Director/TANTRANSCO.  
The Director (Distribution)/TNPDCCL.  
The Director, Technical/TNPGCL.  
The Director, Technical/TNGECL.  
The Secretary/TNPDCCL.  
The Chief Engineer/Personnel/TNPDCCL.  
The Chief Financial Controller/General/TNPDCCL.  
The Industrial Relations Adviser.  
The Additional Chief Secretary to Government/Labour & Employment Department /Chennai -9.  
The Principal Secretary to Government/Finance Department/Chennai -9.  
The Principal Secretary to Government/Energy Department/Chennai -9.  
The Commissioner of Labour, Chennai – 600 018.

**Copy to:-**

The Chairman and Managing Director's table.  
The Joint Managing Director's/Finance table.  
The Director General of Police/Vigilance/TNPDCCL.  
All Directors/TNPDCCL, TNPGCL, TNGECL & TANTRANSCO.  
All Chief Engineers.  
The Legal Adviser/TNPDCCL/Chennai -2.  
The Personal Assistant to Chairman and Managing Director's Office.  
The Steno Typist to Joint Managing Director/Finance.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Deputy Chief Engineer/Administrative Branch.  
The Chief Internal Audit Officer/Audit Branch/Chennai -2.  
All Senior Personnel Officers/Administrative Branch.  
The Under Secretary/Wage Revision & Regulations/Secretariat Branch.  
The Assistant Personnel Officer/Tamil Development for Publication in the TNEB Bulletin (2 copies).  
All Officers and Sections/Secretariat Branch, TNPDCCL.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union.  
Central Organisation of Tamil Nadu Electricity Employees.  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

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- Tamil Nadu National Electricity Workers' Federation (2 Groups).
- Tamil Nadu Electricity Board Engineers' Sangam.
- Tamil Nadu Electricity Employees Congress.
- Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.
- Bharathiya Electricity Employees Federation.
- Tamil Nadu Electricity Board Card Billing Staff Union.
- Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
- Tamil Nadu Electricity Board Engineers Union.
- Tamil Nadu Electricity Board Employees Federation.
- ▶Tamil Nadu Electricity Board Paatali Thozhir Sangam.

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*A. Zogaldeen Ahmed Bal*

**UNDER SECRETARY/  
WAGE REVISION & REGULATIONS**

*12/3/25*

PTO for Annexure

**ANNEXURE**

- 1) Tamil Nadu Electricity Workers' Federation.
- 2) Tamil Nadu Electricity Board Accounts and Executive Staff Union.
- 3) Tamil Nadu Electricity Board Workers Progressive Union.
- 4) Central Organisation of Tamil Nadu Electricity Employees.
- 5) Minsara Pirivu Anna Thozhir Sangam.
- 6) Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
- 7) Tamil Nadu National Electricity Workers' Federation (2 Groups).
- 8) Tamil Nadu Electricity Board Engineers' Sangam.
- 9) Tamil Nadu Electricity Employees Congress.
- 10) Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
- 11) Bharathiya Electricity Employees Federation.
- 12) Tamil Nadu Electricity Board Card Billing Staff Union.
- 13) Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
- 14) Tamil Nadu Electricity Board Engineers Union.
- 15) Tamil Nadu Electricity Board Employees Federation
- 16) Tamil Nadu Electricity Board Paatali Thozhir Sangam

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**UNDER SECRETARY/  
WAGE REVISION & REGULATIONS**

  
12/3/25